



Equity and Equality Statement

Version	Date	Author	Changes
1.0	23 Mar 2025	WBC	New Version

Committee Approval:



Waterford Boat Club (WBC) is committed to ensuring that equity, where everyone is given the same opportunities, is incorporated across all aspects of its development. As such the principle of equality, where everyone is treated equally, will also be applied.

This is summarised as follows:

- WBC recognises sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- WBC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- WBC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- WBC participants have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- WBC will deal with any incidence of discriminatory behaviour seriously, according to WBC disciplinary procedures.

To reduce the additional vulnerability of young people with a disability, coaches will seek guidance on working with young people with a disability from external agencies, parents / guardians and the young people themselves.